Employment conditions of contract employees in EIL

118. SHRI GOPALSINH G. SOLANKI: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to refer to answer to Unstarred Question No. 1653 given in the Rajya Sabha on 16th December, 1999 and state:

(a) whether the employment condition of contract employees/ Engineers appointed by Engineers India Limited (EIL) are governed/ regulated by a Statute mentioned in parts (a) to (c) of the reply;

(b) if not, under what statutes/acts/rules, the services of these employees are governed;

(c) whether EIL will honour the orders/judgements of the full bench of the Supreme Court in a Writ Petition filed by SCOPE; and

(d) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRI E. PONNUSWAMY): (a) and (b) The Contract Labour (Regulation and Abolition) Act, 1970 is applicable only to contract labour engaged by Engineers India Limited (EIL) through contractors. Employment conditions of contract employees/engineers directly appointed by EIL are governed/regulated by the Personnel Policy/Rules/Regulations framed by the Company from time to time.

(c) EIL will honour the orders/judgement of the full bench of the Supreme Court in the Writ Petition in question, as applicable to the Company.

(d) Does not arise.